

**Westfield Presbyterian Church  
an ECO Congregation**

**ANNUAL  
REPORT**

**2023**

**(with corrections)**



**2023 Reports to the Congregation**

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# Annual Meeting Agenda

Call to Order

Scripture

Prayer

Declaration of Quorum

2024 Vision and Mission for Westfield

Review of 2023 Minutes (see pp. 5-7)

Election of Nominating Committee Representatives

Election of 2026 Auditor

2023 Ministry Highlights

Foundations of Hope

Financial Report

Auditor Report: Corey Thomas

Old Business:

New Business:

Reading and Approval of Minutes of Ecclesiastical Meeting

Motion to Adjourn and Reconvene as Corporation

Prayer

# Minutes from Last Year's Congregational Meeting

## held January 22, 2023

After determining a quorum, Rev. Dr. Bobby Griffith called the Annual Ecclesiastical Congregational Meeting of the Westfield Presbyterian Church to order at 12:37 p.m. with scripture and prayer. (Ezekiel 37:5)

Rev. Griffith spoke to our vision for 2023 for Westfield Presbyterian Church. Highest rate of people that have no religion at all. And yet God calls us to speak life to a world that is dry and dusty. God has the power to breathe life where it seems like there is death.

A motion was made to appoint Karen Matsukas as Clerk for the meeting, seconded and passed unanimously.

Let's talk about 2023. This year feels like we have some things we need to do together: by-laws changes, the building project re-visited. God calls us to step out in faith and follow Him.

The minutes of the 2022 Annual Meeting were available in printed form for review. A motion to approve last year's minutes was made by Lee Ann, seconded by Wendell, unanimously approved by the congregation.

Proposed changes to Bylaws. Keith, the outgoing chair of the Nominating committee, outlined and explained the proposed changes.

1. Remove the Women of Westfield representative from the nominating committee.  
*Rationale:* this was a request by WOW.

This motion passed unanimously.

2. From ARTICLE V. Add word **ordinarily**  
Section 5 The Nominating Committee **ordinarily** shall nominate at least one nominee for each vacant position of the Session and Board of Deacons to be elected. Anyone who has the right to vote for these offices may make nominations from the floor.
3. From ARTICLE VII. Add word **ordinarily**.  
Section 2 The Board of Trustees **ordinarily** shall consist of twelve members to be elected by the congregation/corporation for a term of three years, four being elected each year and that after serving a full term of three years as Trustee, no Trustee shall be eligible to be re-elected as Trustee until one year has elapsed, this being in accordance with the form of ECO's polity, and the rotary system of this church.

*(continued)*

## Minutes from Last Year's Congregational Meeting (continued)

4. From ARTICLE VII add word **ordinarily**  
Section 2 The Nominating Committee **ordinarily** shall nominate at least one nominee for each member of the Board of Trustees to be elected. Covenant Partners may make additional nominations from the floor.  
*Rationale:* In the outside chance the Nominating Committee cannot field four people who will agree to serve in these roles, this allows the committee the ability to decide to stop and allow the Holy Spirit to work. The vacancies will allow the board the decision to request a new member if needed.

A motion to change the Bylaws as stated above (2.,3.,4.) was brought forth, motion carries.

5. Amend Articles IV:4:D, IV:4: E and VII:5 to allow board members to serve a second consecutive term, not exceeding six years total, and undergo the same nominating procedures as outlines in Articles V and VII.  
*Rationale:* In the event someone is nominated for a second term, this allows for that possibility.

A motion to change the Bylaws as stated above (5.) was brought forth, Ayes have it.

6. Require members of the nominating committee to be Covenant Partners for at least two years prior to serving on the nominating committee.  
*Rationale:* This allows the nominating committee to have members who have had a chance to get to know potential officers.

A motion to change the Bylaws as stated above (6.) was brought forth and passed unanimously.

The Nomination and election of congregational members for the Nominating Committee commenced. All active members are available for nomination except those presently serving as active elders, deacons, or trustees, and those who served last year as a congregational representative on the committee. Seven were nominated and a motion was made to close with much discussion following against closing the nominations. The nominations were tabled. A motion was made to change 7 members from congregation to 8 members from congregation on nominating committee, seconded and approved. Then nominations were re-opened and the Nominations from the floor were:

1. Megan Young
2. Abigail Stambul
3. Joelene Bingham
4. Dan Foster
5. Robin Singer
6. Bob Wigg
7. Mimi Gettemy
8. Nicole Sperdute

(continued)

# Minutes from Last Year's Congregational Meeting (continued)

A motion by Dave Trotter to close the nominations and to elect the nominees to the committee was made; seconded by Jim Bailey and passed unanimously.

A motion to appoint these nominees to the Nominating Committee by Sam Vastano approved seconded by Justin Young and approved unanimously.

Financial Health and 2023 Budget:  
The printed budget was reviewed.

The Statistical report was presented and reviewed.

Report of the Auditors:  
Brenda Stewart reported that a review of the financial records was successful, and the auditors found the records to be in good order.

Nomination and Election of 2024 Auditor:  
Corey Thomas was nominated. A Motion to close nominations was made by Sam Vastano; seconded by Lee Ann Byers; and unanimously approved.

Old Business: None

New Business:

A motion to approve the minutes of the 2023 Minutes made by Sam Vastano seconded by Debbie Liggett and voted unanimously.

A motion to adjourn was made by Eric Stewart; seconded by Jim Bailey; and unanimously approved by the congregation.

The meeting was adjourned at 1:45 p.m. and closed with prayer.

Respectfully submitted,  
Karen Matsukas, Clerk of Session

# **Pastor's Report**

## **submitted by Pastor Bobby Griffith**

In my report last year, I said that the word describing 2022 was *maintain*. 2022 seemed to fly by in a quick blur and became 2023 in no time flat. For 2023, I want to say **forward** might be a good descriptor.

We moved forward with incredible worship services, beginning the year with two differently styled gatherings. We transitioned back into one service in late May that combined old and new music in a tasteful way. Our Easter and Christmas Eve services were powerful, awe-inspiring worship.

We moved forward with a different model of leadership structure. For sure, there has been a bit of a learning curve. That happens with any change. In my mind, the flexibility allowed us to make it easier to have newer events and have more folks volunteer.

This year saw us move forward with the largest VBS in recent memory. Our kids' ministry has certainly been a highlight for Westfield. Sunday School participation has been steady, and there has been numerical growth in the youth aged Sunday School class.

Our most significant move forward has to be the building addition. You all approved it in 2017. We signed the paperwork in September 2023. Ground broke shortly thereafter. We now have the makings of an 8600 square foot addition that will be a wonderful hub for ministry. This would have never happened without the faith of so many of you who have given generously. Thank you.

In reflecting on 2023, I want to highlight a few things that meant a lot to me. First, we have so many good leaders at Westfield. The content Delta Stoner provides the communicants' class is incredible. Marcia Votaw, Bruce Harman, and Dave Liggett have been invaluable for getting Foundations of Hope back on track. Carol Robb and Sue McCurley proved to be incredible voices of wisdom for me. I know there are many, many more folks I can recognize. Second, our staff has had a spirit of unity. Garrett has been fantastic as our music team leader. Our Thursday JOY meetings have grown under Jessie's leadership. Jennifer has created new Bible studies in her role as kid ministries director. Maribeth's patience and persistence makes life easier for everyone. We have a great team that wants to work together and enjoys serving this congregation.

As we think about 2023, we have much for which to be grateful. It was a good year financially. There has been an energetic atmosphere on Sundays. We celebrated baptisms and first communions. We mourned the loss of long-time church members together. We saw God protect and preserve the unity of Westfield Presbyterian Church.

### ***What's in Store for 2024?***

We want to focus on our core values of Know Christ (worship), Share Christ (community), and Love Christ (outreach) and make ministry decisions and commitments based on those. As we do that, we hope that we will improve in all areas. We also want to be good stewards of our property, finances, and ministry focuses so we follow God's will as best as possible.

Personally, my biggest prayer for 2024 is for us to start strong when we have our grand opening for the building addition. This building is not just for us, but for the community. It can help us connect with people in our community who do not attend any worship. Over 60% of our community is not worshipping on the weekend. It's up to us to go and make disciples. Our core values incorporate this mission into who we want to be.

*(continued)*

## **Pastor's Report (continued)**

For 2024, we have sermon series planned that will cover topics like Discipleship, the book of Daniel, Jude, Ephesians, and more. I am hopeful these spark interest for folks to engage the Scriptures. I am also leading a study through the book of Hebrews from January until we are done. I am working with our Presbytery to create a leadership course that we can offer for potential deacons and elders. We are also working on creating more opportunities to be together, some type of men's ministry, and getting our staffing squared away.

### ***What are our values***

***Know Christ*** – we are a community centered upon the vibrant worship of the Triune God.

***Love Christ*** – we are a community that cares for one another.

***Share Christ*** – we are a community that reaches out to others to share the love of Jesus.

### ***What potential roadblocks exist in 2024?***

We can forget this is God's work and think Westfield is "ours" and not His.

We can be arrogant and trust in our history, financial stability, and stable leadership which leads us not to take risks.

We can have a "since we built it, they will come" mentality, instead of investing in people.

We can be prideful in our pursuit of excellence in worship and ministry.

We can forget to pray for our leaders.

We can see a need and say, "that's someone else's job."

We can forget the vision and mission of Westfield. We substitute other agendas as our core and foundation. We don't give and can't fund this work. We think it's someone else's job to fund the church.

We can forget to say "thank you" to those who are leading and serving on committees or in worship, Sunday School, or other ministries.

We can get caught up in the partisan nonsense of a Presidential election year and trade God's kingdom vision for a small national one.

### ***What are our goals for 2024?***

We are praying for 5% more giving.

We are praying for unity in the mission and vision of the church.

We are praying for a wonderful grand opening for the building addition.

We are praying for a larger VBS than last year.

We are praying for new ministry opportunities in the community.

### ***How can we do this?***

We become rooted in the reality of Christ's unyielding love for us and move forward confidently because of him.

We show up on Sunday and make worship a priority if we are able to physically attend.

We invite people to worship at Westfield and be a part of our community.

We visit folks who are not able to attend weekly.

We care for others and make a phone call, send a text or card, or make a meal.

We open our homes and build deep, abiding relationships.

We pray for our church, our leaders, and our ministries.

We commit to giving financially to the church if we have not already done so.

We participate in the culture of care that exists at Westfield and help it expand.

## **Clerk's Report** **submitted by Karen Matsukas**

2023 has been dominated by Foundations of Hope Building Project. WFUDG Committee, Marcia Votaw, Dave Liggett, and Bruce Harmon, among many others, have worked tirelessly to make a long-awaited building addition to Westfield church a reality.

The Session entertained and, ultimately, hired GEM Building Contractors and Developers, Inc. to employ their Design Build Method to provide Westfield with a plan for construction of a building addition that will meet the current and future needs of our congregation and our community.

Another milestone was celebrated in 2023. The Mohawk Coffee House (MOCO House) celebrated its 10-year anniversary! It was established by individuals representing five churches in our community, one of which is Westfield Church. It is not uniquely affiliated with any one church or denomination. Yet a collective faith in Jesus Christ drives its existence. Its desire is to extend the love of Christ outside the walls of the Church. Westfield members continue to staff, volunteer, and patronize this local community coffee house. Westfield should be proud to be involved in this local gem, that shares the light of Christ with our community.

2023 saw the loss of older members who were cherished by our congregation. We were deeply moved and saddened by many of these losses and heaven's gain. This year also saw a whole new generation of young people get involved and serve Westfield Church in big, meaningful ways. The future looks brighter than ever for Westfield Church as we continue to pursue knowing Christ, serving Christ, and sharing Christ.

### **Session Statistical Report for 2023**

#### **Baptisms**

January 15	Charlie Abigail Itle
March 19	Lincoln Evan Lyons
April 2	Caitlynn Nicole Gibson Bryce Alan Palmer Jase Charles Rouser

#### **New Members**

April 2	Caitlynn Gibson, Braedan Kerr, Addison McDowell, Laura McKinney Bryce Palmer, Jase Rouser, James Stivers
July 20	Matt Kingman

#### **Deaths**

April 4	James Robert Trotter
April 15	Russell Bryan
July 30	Pearl Jean Black Jolley
September 12	Kenneth Wayne Shiderly, Sr.
November 17	Mary Lou Howard Trotter

Total Covenant Partners December 31, 2023: 463

# **Director of Children & Family Ministries Report**

## **submitted by Jennifer Griffith**

This was my third year as the Director of Children & Family Ministries here at Westfield, and I just love the opportunity to watch the kids grow in stature and faith. Getting to know their families is an even bigger blessing. We were busy again this year with many celebrations, worship and service opportunities, and still had lots of fun together. In Sunday school, we are in year 3 of The Gospel Project for Kids which is a chronological Bible study that points the kids to the gospel of Jesus, and the plan of redemption, throughout all of Scripture. We continue to set a goal of having all kids (ages 2-18) learning the same portion of scripture each week and provide resources to the parents so they can reinforce the lessons at home, as well as learn along with us.

### 2023 Highlights:

- Family Easter Event – April 1<sup>st</sup> – the day began with “Amazing Race – Holy Week” a game that sent teams racing to different locations in order to explore the last week of Jesus’ life on earth leading up to His crucifixion and Resurrection. After the race, everyone gathered in the fellowship hall for fun activities, and then the egg hunt began outside. Lunch was provided for everyone.
- For Lent, each family was given a set of Family Dinnertime Devotion Cards which provided scripture reading and lesson, as well as an activity, for each day.
- Teacher Appreciation Day allowed us a day to celebrate our Sunday school teachers and give them our thanks.
- Vacation Bible School theme was “Stellar – Shine Jesus’ Light”
- “Where’s the Word?” was our summer Bible reading challenge for the kids here at Westfield. It was a resource that helped kids and families read the Bible in different and fun places.
- Wonderful Wednesdays at Westfield – this was our summer midweek program in 2023. It covered 3 weeks in July and was called “Exploring God’s Creation – Land, Sky, and Sea.”
- Promotion Sunday/Rally Day – September 10 – we ate cinnamon rolls for breakfast together, and “launched” the kids who moved up to a new class.
- Trunk or Treat in Bessemer was a blast – lots of kids in attendance!
- Thanksgiving Break(feast) – November 19 – we gathered in the Fellowship Hall during the Sunday School hour for food, games, crafts, and a Thanksgiving lesson.
- A Christmas to Remember Family Advent Kits were sent home with each child’s family that included a reading & prayer guide, advent calendar scripture cards, etc.
- Happy Birthday Jesus party – December 10th
- Children’s Christmas Program – December 17<sup>th</sup> – Stellar Christmas

# **Vacation Bible School**

## **submitted by Jennifer Griffith**

Vacation Bible School was out of this world in 2023! Our theme was Stellar, and nearly 120 children from Westfield and the surrounding community came to discover what it means to shine Jesus' light. The kids explored how Jesus shined hope, love, forgiveness, and joy to the world. Our week was full of faith discoveries, memorable music, epic adventures, and even a couple of astronauts appeared!

The director was Jennifer Griffith, and over 70 volunteers helped with crews, Bible lessons, videos, snacks, missions, music, crafts, t-shirts, registration, games, decorations, clean up, and more. Once again, VBS could not happen without all the wonderful people here at Westfield church!

## **Director of Senior Adult Ministries Report**

### **submitted by Jessie Yauch**

I am blessed to be entering my second year as Director of Senior Adult Ministries. We've had some heartaches from the loss of a few members, and we miss them dearly. We've been blessed to have several new members, one of which helps in leading the group in exercise. Jan Mitchell and Jean Workman get the group moving to some fun chair exercises and Jean works on balance and educational readings on good health. We then have our WOW time, which is where we have discussions on numerous topics to see how God has blessed or has a hand in all situations of our lives. Some of the topics that we have discussed are:

blessings	finding the good in the bad
self-reflection Lenten series	showing gratitude
forgiveness	being thankful

These exercises are some we will continue throughout 2024, since the group seems to really enjoy this time for us to connect.

Some of our activities include:

crafts	cross stitch
card making and stamping	trivia bingo word puzzles
games with prizes	cookie exchange

We also give a helping hand in several areas including:

Blankets for Babies	seed donation for Community Garden
Coffee and Conversation	Socktober
VBS	Fall Festival
Christmas card making	

I will continue to use the tools from Golden Carers Senior Living Ministries and Home Touch for some wonderful Christian-based ideas and sending out monthly Bible readings and word activities to our shut-ins.

I am eager to see what God has planned for 2024! New building, new possibilities, new beginnings! How exciting for Westfield!

# Board Representation

## THE SESSION

Karen Matsukas, *Clerk*  
Bobby Griffith, *Moderator*

### CLASS OF 2023

Linda McBride  
Phyllis McCullough  
Sue McCurley  
Carol Robb

### CLASS OF 2024

Kevin Byers  
Bruce Harman  
Brad White  
Justin Young

### CLASS OF 2025

Bryan Cunningham  
David Gettemy  
Karen Matsukas  
Marcia Votaw

## THE TRUSTEES

Eric Brenner, *President*  
Lee Ann Martin, *Vice-President*  
Andrea Hopper, *Secretary*  
Jared Patton, *Current Expense Treasurer*

### CLASS OF 2023

Wendell Harman  
Jared Patton  
Todd Stewart  
Elaine Thompson

### CLASS OF 2024

Eric Brenner  
Andrea Hopper  
Jeff Logan  
David McCullough

### CLASS OF 2025

Lee Ann Martin  
Deborah Replogle  
Rich Whiting  
Tony Yauch

## THE DEACONS

Marcy McClymonds, *Moderator*  
vacant, *Vice-Moderator*  
Kay Harman, *Secretary*  
Anne Kephart, *Treasurer*

### CLASS OF 2023

Kay Harman  
Ken Lytle  
Lynn Lytle  
Marcy McClymonds

### CLASS OF 2024

Lorraine Book  
Bob Hammond  
Debbie Hammond  
Mary Mikesell

### CLASS OF 2025

Maribeth Jones  
Anne Kephart  
Jean Workman  
Claire Young

## **Board of Deacons**

**submitted by Marcy McClymonds**

The Officers' Manual states, "The office of Deacon as set forth in Scripture is one of sympathy, witness, and service after the example of Jesus Christ. Our purpose is to minister to those in need, to the sick, to anyone who may be distressed or friendless, and, to assume other duties that may be delegated by the Session." We pray to uphold this duty and purpose with God's guidance and compassion.

Deacons' primary ministry is using our hearts and our hands in caring for the members of our congregation. As in previous years, we actively ministered to our church family in 2023 in a variety of ways:

- Hospital and home visits are made by the *Deacon of the Month*
- Made calls and visits to our *Special Friends* and others through our *Caring Connection*
- Bob Hammond was our '*Westfield Ambassador*' welcoming new families in our area with a mug filled with church information and an invitation to worship with us.
- Lynn Lytle sent many *Cards/Communications* for birthdays, get well, holidays, sympathy.
- Lynn also organized desserts for our monthly community meals.
- Ken and Lynn Lytle, Lorraine Book, Anne Kephart helped provide transportation to doctors' appointments, and necessary trips.
- Debbie Hammond managed our *Financial Aid Fund* for a few community households.
- Bob Hammond managed the *Medical Equipment*
- Kay Harman kept the *Sanctuary* pews organized and well supplied.
- Maribeth Jones welcomed our newborn babies into the *Cradle Roll* with Bibles and sent birthday cards to our toddlers.
- Jean Workman sent gift cards to our *Military* personnel and *College* students.
- Mary Mikesell shopped and supplied *The Blessing Box* with numerous handy food items.
- Claire Young delivered *Memorial Throws* as gifts to families who have lost loved ones.
- Bob Hammond led *Helping Hands Ministry* which provided assistance for minor repairs or clean-up projects.
- Lorraine Book organized volunteers to provide *Meals* for those who are ill, in bereavement, hospitalized, caring for newborn, or in crisis.
- Lorraine also organized volunteers for our monthly community meals.
- *Community Meals* – last Wednesday of September - May – We are grateful to 'The Chefs' - Phyllis McCullough, Becky Summers, and Terri Carley for all their efforts and time creating delicious meals! And, many thanks to all the extra volunteers who gave their time to help cook, serve, make desserts, and clean-up. We served a total of 1,328 meals (in-person, takeout, delivery) from January – June plus October-November. Our total expenses were \$4,458.62. Total donations were \$4,333, leaving a difference of just \$125. 62!.
- Huge Thanks to Lorraine, Anne, Mary, and Marcy for providing meals to shut-ins during June, July, and August
- We provided monetary donations as *Love Gifts* to members and others in need.

On January 7, we held our second Epiphany '23 Event. Our evening included a brief worship with Scripture and songs, followed by the Christmas tree burning and fellowship in our church! Huge thanks goes to all who volunteered their time: Dan and Carol Foster driving their truck and trailer to haul the trees from Canfield; Kaylee Vastano, Matt Carran, and Kevan Yorns for assisting; Wendall Harman, Dave Liggett, Nbfd dutifully manning the fire; Marcia Votaw creating the worship service; and all who helped in anyway needed! Thank You!

*(continued)*

## **Board of Deacons** *(continued)*

We hosted our Annual Church Picnic on Sunday, July 16. Menu: fried chicken, roasted corn, iced tea, lemonade, and water. Huge thanks to you for providing the delicious salads, vegetables and desserts! A great time had by all with lots of games planned, with the ‘muck boot throwing contest’ being the favorite!

Mike Demko, of Demko Family Martial Arts and Fitness, instructed 17 participants at a ‘Self-Defense’ Class Saturday, September 30.

*We are overwhelmed with the blessings of your generosity given to the Board of Deacons:* Gratitude to the ‘cookbook committee’ for your sizeable donation from the cookbook sales.

With your generous monetary donations, YOU, through us, were able to give 36 Project HOPE families with a Christmas ham gift December 16.

Our *Helping Hands Ministry* was awesomely blessed with donations from individuals and from your collective gifts to our Christmas Eve Love Offerings.

YOU will touch and improve lives for the better! Gratitude and God’s Blessings to You!

We sincerely appreciate the Deacons who have completed serving their three-year term ~ Lynn and Ken Lytle, Kay Harman, and Marcy McClymonds.

Welcome and celebrate our *2024 Board of Deacons* ~ Debbie and Bob Hammond, Mary Mikesell, Maribeth Jones, Lorraine Book, Anne Kephart, Jean Workman, Claire Young, Terri Carley, Shirley Miles, Janet and Bob Wigg.

*Heartfelt ‘Thank You’* to everyone in our church family who, when called upon, also served our church and community with cards, calls, visits, meals, and prayers. You touched someone’s life with God’s hope and compassion. God bless you all!

## Board of Deacons Financial Report

submitted by Anne Kephart

INCOME	REASON FOR INCOME		AMOUNT
	Beginning Balance	\$	\$5,974.82
	Community Meal Donations	\$	\$4,333
	Donations for the Self Defense Class	\$	\$25
	Session Allotment	\$	836
	Donation from the sale of Westfield Cookbooks	\$	700
	Hams for HOPE Donations (\$298 to be used for 2024)	\$	1,630
	Helping Hands Donations(end of Dec to be used 2024)	\$	
	330 plus 2,363.50	\$	2,693.50
	<b>TOTAL INCOME RECEIVED</b>	\$	<b><u>\$16,192.32</u></b>
<b>EXPENSES</b>			
	Community Meal Expense (-125.62 for entire year)	\$	4,458.62
	Cradel Roll	\$	36.03
	Stamps	\$	450
	Bud Vases/Throws	\$	240
	Blessing Box	\$	523.93
	College/Military Cards and Gifts	\$	924.08
	Church Picnic	\$	370.39
	Miscellaneous	\$	107.16
	Helping Hands-see line below *	\$	1,783.61
	* Deacons funds were low so session also pd.1,226.07	\$	1,226
	Love Gifts	\$	1,200
	Hams for HOPE	\$	1,332
	Christmas Hams/Gift Cards for Westfield Members	\$	383
	SPENT		<b>11,808.82</b>
	<b>DEACON'S TREASURY 2024</b>		
<b>INCOME \$16,192.32</b>	<b>Minus EXPENSES of \$11,808.82 equals \$4,383.84</b>		
<b>Beginning Balance</b>	<b>for Deacon's Treasury for 2024</b>	\$	<b>1,392.34</b>
	<b>HAM'S for Project HOPE to be used in 2024</b>	\$	<b>298</b>
	<b>Helping Hands Donations Collected Christmas Eve 24</b>	\$	<b>2,693.50</b>
<b>TOTAL</b>			<b>\$4,383.84 for 2024</b>

## 2023 Committees and Teams

### COMMUNITY & HOSPITALITY

Elder	Phyllis McCullough
Elder	David Gettemy
Trustee Liaison	Elaine Thompson
Deacon Liaison	Lynn Lytle
Pastor	Bobby Griffith
Senior Ministry	Jessie Yauch
Youth Ministry	vacant

### FINANCE

Elder, Co-Chair	Sue McCurley
Pastor, Co-Chair	Bobby Griffith
Trustee Liaison	Jared Patton/Rich Whiting

### INVESTMENT ADVISORY TEAM

Elder	Brad White
Elder	David Gettemy
Deacon	Anne Kephart
Trustee	Jared Patton/Rich Whiting
Representatives	Lee Ann Martin, Delta Stoner, Jim Bailey

### LEARNING & FAITH FORMATION

Elder	Linda McBride
Elder	Justin Young
Youth Ministry	Vacant
Children's Ministry	Jennifer Griffith
Pastor	Bobby Griffith

### SERVICE

Elder	Marcia Votaw
Elder	Bryan Cunningham
Deacon Liaison	Mary Mikesell/Kay Harman
Trustee Liaison	Deborah Replogle

### NOMINATING

Elder, Chairperson	Carol Robb
Elder	Justin Young
Elder	Marcia Votaw
Deacon	Lorraine Book
Deacon	Lynn Lytle
Trustee	David McCullough
Representatives:	Joelene Bingham

	Dan Foster
	Mimi Gettemy
	Robin Singer
	Nicole Sperdute
	Abby Stambul
	Bob Wigg
	Megan Young

Ex officio - Pastor

### OPERATIONS

Elder	Bruce Harman
Elder	Justin Young
Trustee Liaison	Lee Ann Martin
Pastor	Bobby Griffith
Office Secretary	Maribeth Jones
Financial Secretary	Heather Brenner/Lee Ann Martin
Custodian	Dave Micco

### PERSONNEL

Elder	Carol Robb
Elder	Brad White
Deacon	Ken Lytle
Trustee	Jared Patton
Trustee	Eric Brenner
Representatives:	Donna Close
	Abby Stambul

### WORSHIP

Elder	Kevin Byers
Children's Ministry	Jennifer Griffith
Trustee Liaison	Todd Stewart
Pastor	Bobby Griffith
Music Team	Garrett Ruffin

**WESTFIELD FACILITIES USE AND DEVELOPMENT GROUP**

Eric Brenner, Ed Clark, Dan Foster, Bruce Harman, Bill Jones, Dave Liggett, Lee Ann Martin, Linda McBride, Sue McCurley, Erik Stewart

**AUDITORS:**

Sam Vastano, Brenda Stewart, Corey Thomas

**SUNDAY SCHOOL STAFF**

**Junior Superintendent**

Jennifer Griffith

**Cradle Roll Department**

Maribeth Jones/Board of Deacons

**Beginners Department**

Debby McClain

**Grades 1,2,3**

Jean Workman, Matt Kingman

**Grades 4,5,6**

Robin Singer, Janet Wigg

**Junior & Senior High**

Morgan Lash

**Confirmation Class**

Delta Stoner

**VACATION BIBLE SCHOOL:**

Jennifer Griffith, Linda McBride

**PRAYER CHAIN:**

phone: Becky Turner, Barbara Downs

e-mail: Maribeth Jones

**PARAMENTS COMMITTEE:**

Susan Schweikert

**COMMUNION PREPARATION:**

Dave & Phyllis McCullough, Pat & Jill Byers

**CEMETERY COMMITTEE:**

Ken Shiderly, Sr., Ken Shiderly, Jr., Deborah Replogle, Dawn Palmer, Jim Bailey, Kristy Bailey  
Consultant: Carol Robb

**FUNERAL AID COMMITTEE:**

Debby McClain, chair

**TECHNOLOGY:** Keith Breuer

**WOMEN OF WESTFIELD**

Co- Moderator Mary Mikesell

Co- Moderator Kay Harman

Secretary vacant

Treasurer Debby McClain

**MACA:** Jill Trotter

**MISSION TRIP TEAM LEADERS:**

Scott Deal, Matt Carran

**PROJECT HOPE:** Heather Brenner, Theresa McConnell

**CHURCH STAFF:**

**Senior Pastor:**

Rev. Dr. Bobby Griffith, Jr.

**Music Team Leader:**

Garrett Ruffin

**Director of Youth Ministries:**

vacant

**Office Secretary:**

Maribeth Jones

**Financial Secretaries:**

Heather Brenner, Lee Ann Martin

**Director of Senior Adult Ministries:**

Jessie Yauch

**Director of Children & Family Ministries**

Jennifer Griffith

**Custodian:**

Dave Micco

## Cemetery Committee submitted by Deborah Replogle

Committee members: Deborah Replogle, Jim and Kristy Bailey, Dawn Palmer, Ken Shiderly, Jr., Ken Shiderly, Sr., Carol Robb

There were 4 burials, with 2 of these being cremations. There were 2 plots sold.

The cost of the plots went up on January 1, 2022. The new cost is \$400 for members, and \$800 for non-members, for each plot. The cost for digging a grave is \$500. The cost of installing a cremation is \$250.

The plots are opened and closed by Mike Beight. The foundations for headstones are installed by Lou Laughlin.

Please pay attention to the signs installed at both openings to the cemetery. These are decorating instructions for grave sites, which makes it easier to maintain them. Items will be removed by the cemetery committee if not in compliance with these instructions. If you have questions, stop at the office.

You have the option to personally fill in and plant grass on a grave site. If you choose to do this, remember to leave sufficient time for the ground to settle.

Cemetery plots are for sale to members and non-members and are not transferable. The price is determined by the Board of Trustees. Upon the sale of a plot, a certificate of ownership is given designating the plot location. Plots cannot be sold back to the church, they can only be donated to the church or to someone else.

### Cemetery Fund

Account #	Account Name		
3.307.101	Cemetery Fund		
		<b>Beginning Fund Balance</b>	<b>\$ 8,806.92</b>
Income			
4.600.100	Cemetery Fund Interest	\$	4.00
4.600.120	Cemetery Fund Deposits	\$	28,000.00
4.600.130	Cemetery Plot Sales	\$	1,600.00
		<u>                    </u>	<u>                    </u>
	Total Income	\$	29,604.00
Expense			
5.600.100	Cemetery Fund Withdrawals	\$	14,000.00
		<u>                    </u>	<u>                    </u>
	Total Expense	\$	14,000.00
		<u>                    </u>	<u>                    </u>
	<b>Ending Fund Balance</b>	<b>\$</b>	<b>24,410.92</b>

## **Cemetery Fund**

submitted by Dawn Palmer

### Jackson Annuity

Cashed in Jackson Annuity valued at	\$114,474.54
Reinvested in Delaware Life Insurance	\$114,474.54
Saving Account	
Beginning Balance 1/01/23	\$8,806.92
transfer from annuity 4/27	\$14,000.00
plots purchased	\$1,600.00
Interest 2023	\$4.00
Ending Fund Balance 12/31/23	\$24,410.92

## **Community & Hospitality**

submitted by Phyllis McCullough

- Provide schedule for Coffee & Conversation
- Communicant Class Interviews
- Provide Treat bags for students in Spring and Winter musicals
- Schedule weekly classes for Grace Fit Yoga
- Java Jog “training” in May-includes walking and devotion time
- Bessemer Days- set a table with crafts and church info.
- Church Cookbook
- Meatballs for Marchers- provide lunch for Mohawk Band & Auxiliary Units
- Church outing at Moraine (organized by Pat Byers)
- Fall Festival & Pie Auction
- Trunk or Treat
- Veteran’s Day -recognition and potluck
- Christmas Post office
- Christmas Caroling

While there was no official committee with monthly meetings, these events and activities could not take place without the dedicated volunteers who are willing to commit their time and energy when called upon. Thank you to all who participated and led in any way.

## **Funeral Aid Committee** **submitted by Debby McClain**

The Funeral Dinner Committee members for 2023 were chairman Debby McClain, and members Mary Mikesell and Donna Close. Helpers were Katie Stivers, David Day, Pat Byers, Jill Byers, Natalee Prestopine, Caroline Swanson, Phyllis McCullough, Dave McCullough and Kathy Gerhardt.

April 7, we served a meal for Jim Trotter.

Nov 22, we helped serve a meal for Mary Lou Trotter that the family provided.

This is an important ministry for families during a difficult time. It also serves as a witness to those in attendance to see a church supporting their members.

## **Personnel** **submitted by Carol Robb**

The Personnel Committee had 1 major area of focus this year. We continued searching for a part-time and then full-time Youth Ministry Director. We used *Indeed* and *Handshake* for the purpose of creating and hiring someone for this position. We also advertised on Facebook and our website. We continued to follow up leads through searches on the phone and word of mouth suggestions.

Other items that we worked on during the year were:

1. Efforts to keep the Youth involved in activities created by a group of parents and volunteers.
2. Salary increases - A 1% increase in salary be given to each employee for the year 2024. A \$500.00 bonus will also be given to each employee in 2024.
3. A search committee be formed to conduct a search for a full-time Youth Ministry Director.
4. Employee evaluations were conducted by Head of Staff Bobby Griffith. A member of the Personnel Committee also attended these evaluations. Bobby and Jennifer Griffith were evaluated by Brad White, a Session member of the committee.
5. The Personnel Committee thanked each employee with a card and a small monetary gift. The employees were also invited to attend a thank you luncheon in December.

### Westfield Personnel Committee Members 2023

Carol Robb	Session
Brad White	Session
Eric Brenner	Trustee
Jared Patton	Trustee
Ken Lytle	Deacon
Donna Close	Congregational Rep
Abby Stambul	Congregational Rep

## **Service (Mission)**

**submitted by Marcia Votaw**

Malachi 3:10 promises us, “Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this, says the Lord Almighty, and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.”

The Mission Committee claims that promise and will act accordingly to what God calls us to do.

As individual believers, we are expected to tithe (10%) our money, time, and talent to our Lord. Thus, the church universal has the same expectation and Westfield tithes on the money given to the church. This is an area where we give first – to our foreign and local ministries and individuals whom we believe are faithful and effective in God’s work.

This year capable volunteers have been recruited to oversee the mission budget and maintain relationships with our missionaries and key local ministries. They are Deborah Replogle, Marian Spieker, Susan McCreary, Bill Jones, Bryan Cunningham, and Marcia Votaw. The team will be looking at each ministry we support from a financial and spiritual viewpoint and then making potential changes to what is given. This year we have cut some ministries, added a new one, and increased individuals whose effectiveness and need is greater. Two past ministries are no longer active, Mars Church Plant (The Narrative) and Lawrence County Habitat for Humanity, and that money has been given to other ministries.

The church’s faithfulness to missions is historic and we continue to pray through to whom and what God is calling us to give. Thank you for your continued giving.

## **Women of Westfield** **submitted by Mary Mikesell**

The Women of Westfield (WOW) completed their study of the book by Catherine Marshall entitled *The Helper*. We are currently discussing Revelation with a Deepening Life Together study guide.

WOW has been using our projects and monetary gifts in the following ways:

- 46 receiving blankets were made and sent to UPMC in Farrell and the Children's Advocacy Center
- 21 crib quilts were given to Children's Advocacy Center. Thank you to the women in JOY for helping prepare the fabric for our Blankets for Babies Day.
- \$100 given as a love offering
- \$150 dollars was given to Samaritan's Purse to send 15 boxes for Operation Christmas Child
- 100 cinch bags were made
- \$100 was sent to support the Hand N Hand program in Green Bay WI. This group teaches the entire family sign language in support of their deaf or hard of hearing family member. Founded by one lady, Miss Jenny, who saw a need.
- Presented each staff member with a container colored by one of our members.
- 263 items on the Hat and Mitten Tree were distributed among Arise, City Rescue Mission, Project Hope, and Salvation Army
- Our group has given up solely overseeing the funeral committee. We are blending our help in with the boards of deacons and trustees, while under the guidance and authority of the session
- 148 loaves of bread were provided for the live nativity scene held in Bessemer this year by Westfield.
- \$100 was given to the deacons for hams for Christmas
- \$105 to provide 30 people in nursing homes with flowers from Wish Upon a Butterfly

Many thanks to all who helped in any way this past year!

## **Women of Westfield Financial Report** **submitted by Debby McClain, Treasurer**

<b>WOW Beginning Balance:</b>	<b>\$ 1476.75</b>
<b>Income</b>	\$ 865.00
<b>Expenses</b>	\$ 1139.89
<b>WOW Ending Balance</b>	<b>\$ 1201.86</b>

# **Annual Corporation Meeting Agenda**

Declaration of Quorum and Call to Order: Eric Brenner

Prayer

Review of 2023 corporation meeting (see pp.25-26)

2023 Finances: Jared Patton

Board of Trustees Report (see p. 27)

Old Business

New Business

Reading and Approval of Minutes of the Corporation Meeting

Motion to Adjourn

Closing Prayer

# Minutes of Last Year's Annual Corporation Meeting

## held January 22, 2023

The meeting was called to order by the out-going president, Dave Eichenlaub at 1:45 pm.

Recognized the 2022 Trustees for all their hard work.

Dave highlighted what the Trustees completed in 2022. (see list below)

- 4 new exterior doors with panic bars installed to narthex.
- New Quad LED lights and pole installed in the main parking area.
- Revamped east side of display case with fresh lighting and removed sliding glass.
- Replaced tile floor in the east wing men's room with glue down vinyl planking. (Landis Flooring)
- Hired new lawn mowing service.
- Repaired digital exterior display sign...2nd time!
- Scraped, shoveled and hose washed foreign debris from the elevator floor. (still fixing)
- Had 3 new door switches installed to the elevator system. (\$1800)
- Had septic tanks pumped and installed new sump pump to leach field.
- Repaired leak in shower drain in the small bathroom at the manse.
- Repaired soffit at manse.
- Replaced the closet flange and installed a new toilet in the small bathroom at the manse.
- Had select cupboards moved, milled, shaped and trimmed in the manse kitchen.
- Used high reach hoist to reinstall missing exterior siding of sanctuary.
- Replaced the east side of sanctuary with a new continuous gutter and downspout.
- New 5' x 5' wooden sandbox constructed and installed near swings.
- New spring rider installed in the playground area.
- Hosted the annual church picnic.
- New vent installed in the gable of pavilion.
- New garbage contract negotiated and established. (WM to Aiken)
- New 3-year contractual agreement established for rental farmland.
- Ran new communication lines for new sound board and video equipment.
- New freezer was purchased and installed in kitchen.
- Countless overhead LED lighting replaced.

A quorum was declared at 1:56 pm. Dave Eichenlaub opened in prayer (Lee Ann Martin then assisted Dave).

The minutes of the January 30, 2022, meeting (previously approved) are recorded on pages 33 and 34 in the Westfield Presbyterian Church an ECO Congregation 2022 Reports to the Congregation.

2022 current expense is found on pages 39-45 in the Westfield Presbyterian Church an ECO Congregation 2022 Reports to the Congregation.

### **Old Business**

NO OLD BUSINESS

*(continued)*

# **Minutes of Last Year's Annual Corporation Meeting**

(continued)

## **New Business**

NO NEW BUSINESS

## **Recognition of Staffs Compensation**

Carol Robb discussed the pay for Pastor Bobby, elected to not take a raise this year. Hired 4 new employees (Lee Ann Martin, Heather Brenner, Jesse Yauch and Garrett Ruffin). Maribeth Jones and Dave Micco got a 1% raise.

## **Reading and approval of minutes of the 2023 Corporation meeting**

The minutes were read by Secretary Andrea Hopper, motioned and approved.

Dave Schmolly made a suggestion that the meeting structure be improved for next year.

## **Motion for adjournment and closing prayer**

A motion to adjourn at 2:11 pm was made and approved.

The meeting was closed with a prayer.

Respectfully submitted,  
Andrea Hopper, Secretary

## **Trustee Activities During 2023**

**submitted by Eric Brenner**

In addition to the ongoing maintenance of the building and grounds, the Board of Trustees accomplished the following in 2023:

- Overhaul of the Church telephone system. We kept Nextiva (under contract) but redid our contract with Comcast with the assistance of Favorite Office Automation at a significant savings.
- Upgraded Church WiFi technology with the assistance of Favorite Office Automation.
- Hosted Coffee & Conversation several Sundays during the year.
- Held CPR / AED training for the Board of Trustees in March 2023.
- Repaired the speakers outside the Church sanctuary and in the nursery.
- Thoroughly cleaned the furnace room behind the Fellowship Hall.
- Updated the first aid kits in the Church.
- Held a Church inside cleaning day.
- Expansion of the A/V – Production Team sound booth, including coordinating disconnecting and reconnecting of all the A/V equipment by Horizon Information Services.
- Repaired the partition in the downstairs men’s bathroom / repaired and repainted the wall.
- Continued gradual replacement of inside lighting to LED.
- Awarding of bids for mowing / snow removal and salting of Church & Cemetery.
- Coordinated a team of Trustees to assist with parking during Church services during construction of the new multi-purpose building.
- Coordinated with public safety officials at the local & county level to obtain LED road pedestrian crossing signs to alert traffic during nighttime events during December.
- Made plans for getting heating oil to the underground storage tank behind the Church (temporarily) during construction of the new multi-purpose building.
- Addition of a permanent light for the Church side main parking lot.

# Investment Report Summary

## submitted by Lee Ann Martin

Westfield Q4 2023 Investment Report as of 12/31/2023									
AMT	ACCT	MAT DATE	CURRENT	LIQUIDITY NEEDS	INSTITUTION	INT/DIV GO TO	ACCT #	BRKRG HOUSE	BOARD/COMM
<b>Gilchrist Funds</b>									
\$ 301,284.38	ETF			Long Term	E-Trade	Reinvest	6136-76390	E-Trade	Memorial
\$ 118,873.81	ANNU	2/23/2024	Variable	Long Term	Athene	Reinvest	XF7-046114	Infinex	Memorial
\$ 761,393.54	BROK			Long Term	First Common	Reinvest	612055FC2	First Common	Memorial
\$ 4,725.79	MM		0.15%	Short Term	First Common	Reinvest	*****1130	First Common	Memorial
	<b>Total</b>	<b>\$ 1,186,277.52</b>							
<b>Foundations of Hope</b>									
\$ 68,031.10	CHK		0.00%	Long Term	First Common	Reinvest	*****9227	First Common	Session
\$ 930,408.96	MM		5.00%	Long Term	First Common	Reinvest	*****7337	First Common	Session
\$ 259,473.91	6 mth CD	6/15/2024	5.30%	Short Term	First Common	Reinvest		First Common	Session
	<b>Total</b>	<b>\$ 1,257,913.97</b>							
<b>Memorial Comm Fund</b>									
\$ 12,187.93	SAV		0.05%	Short Term	First Common	Reinvest	*****0982	First Common	Memorial
<b>Paden Fund</b>									
\$ 61,212.32	BROK			Long Term	First Common	Reinvest	612054FC5	First Common	Session
<b>Paden Ed Asst Fund</b>									
\$ 7,575.64	BROK			Long Term	First Common	Reinvest	612053FC7	First Common	Session
<b>Reed Fund</b>									
\$ 41,664.54	ANNU	Moving to FoH Money Market	3.35%	Long Term	Security Benefit	Reinvest	7003243034	First Common	Session
<b>Shell Mntnce Fund</b>									
\$ 12,032.62	MM		0.05%	Long Term	First Common		*****7429	First Common	Trustees
\$ 56,640.43	BROK			Long Term	First Common	Reinvest	612052FC9	First Common	Trustees
<b>Facility Audio Visual Fund</b>									
\$ 3,063.53	BROK			Long Term	First Common	Reinvest	612051FC1	First Common	Trustees
	<b>Total</b>	<b>\$ 194,377.01</b>							
<b>GRAND TOTAL</b>		<b>\$ 2,638,568.50</b>							

## Budget vs. Giving Comparison Summary

Account #	Account Name	YTD Balance	2023 Budget	Annual Budget Remaining
	<b>Total Mission &amp; Current Expense Income</b>	<b>393,377.39</b>	<b>424,872.00</b>	<b>31,494.61</b>
	<b>Pastor's Salary and Benefits</b>	<b>87,413.00</b>	<b>102,608.50</b>	<b>15,195.50</b>
	<b>Total Pulpit Supply</b>	<b>600.00</b>	<b>-</b>	<b>(600.00)</b>
	<b>Manse Expense</b>	<b>7,910.82</b>	<b>9,600.00</b>	<b>1,689.18</b>
	<b>Salaries/Wages</b>	<b>101,759.52</b>	<b>137,668.56</b>	<b>35,909.04</b>
	<b>Church Expenses</b>	<b>66,462.71</b>	<b>77,468.00</b>	<b>7,045.29</b>
	<b>Administrative Expenses</b>	<b>12,362.58</b>	<b>15,900.00</b>	<b>3,537.42</b>
	<b>Total Distributed Funds</b>	<b>21,654.80</b>	<b>-</b>	<b>(21,654.80)</b>
	<b>Other Church Expenses</b>	<b>3,243.56</b>	<b>6,950.00</b>	<b>3,706.44</b>
	<b>Christian Education</b>	<b>10,253.34</b>	<b>9,760.00</b>	<b>(493.34)</b>
	<b>Youth Committee</b>	<b>1,622.67</b>	<b>4,000.00</b>	<b>2,377.33</b>
	<b>Discipleship &amp; Membership</b>	<b>851.79</b>	<b>5,300.00</b>	<b>4,448.21</b>
	<b>Worship</b>	<b>8,604.02</b>	<b>4,500.00</b>	<b>(4,104.02)</b>
	<b>Session</b>	<b>14,156.21</b>	<b>13,407.00</b>	<b>(749.21)</b>
	<b>Sub-Total EXPENSES (not including mission)</b>	<b>336,895.02</b>	<b>387,162.06</b>	<b>50,267.04</b>
	<b>Total Mission Support</b>	<b>37,204.00</b>	<b>38,000.00</b>	<b>796.00</b>
	<b>TOTAL EXPENSES</b>	<b>374,099.02</b>	<b>425,162.06</b>	<b>51,063.04</b>

## Foundations of Hope Money Market

Account #	Account Name		
3.317.100	Foundations of Hope Fund		
		<b>Beginning Fund Balance</b>	<b>\$ 1,151,481.34</b>
Income			
4.900.100	Foundations of Hope Receipts*	\$	160,000.00
4.950.110	Foundations of Hope Interest	\$	<u>33,927.62</u>
	Total Income	\$	193,927.62
	<i>*\$120,000 transferred from Gilchrist Money Market Account</i>		
	<i>*\$40,000 transferred from FOH Checking Account</i>		
Expense			
5.300.100	Transfers to CD and FOH Checking Accounts	\$	<u>415,000.00</u>
	Total Expense	\$	415,000.00
	 <b>Ending Fund Balance</b>	 \$	 <b>930,408.96</b>

## Foundations of Hope Checking

Account #	Account Name		
3.317.100	Foundations of Hope Fund		
		<b>Beginning Fund Balance</b>	<b>\$ 6,050.00</b>
Income			
4.900.100	Foundations of Hope Receipts (Donations)	\$	112,627.97
	Transfers <b>from</b> FOH Money Market	\$	<u>165,000.00</u>
	Total Income	\$	277,627.97
Expense			
5.300.100	Foundations of Hope Expenses	\$	180,039.92
	Transfers <b>to</b> FOH Money Market	\$	<u>40,000.00</u>
	Total Expense	\$	220,039.92
	 <b>Ending Fund Balance</b>	 \$	 <b>69,181.10</b>

## Foundations of Hope CD

Account #	Account Name		
3.317.100	Foundations of Hope Fund		
	<b>Beginning Fund Balance</b>	\$	-
Income			
4.900.100	Transfer from FOH Money Market	\$	250,000.00
4.950.110	Foundations of Hope Interest	\$	<u>9,473.91</u>
	Total Income	\$	259,473.91
Expense			
5.300.100	Foundations of Hope Expenses	\$	<u>-</u>
	Total Expense	\$	-
	<b>Ending Fund Balance</b>	\$	<b>259,473.91</b>
<hr style="border: 1px solid black;"/>			
	<b>Total of all FOH Accounts</b>	\$	<b>1,259,063.97</b>

## Gilchrist Money Market Fund

Account #	Account Name		
3.314.100	Gilchrist MMKT Fund (Gilchrist Fund #1130)		
	<b>Beginning Fund Balance</b>	\$	<b>8,299.11</b>
Income			
4.600.815	Gilchrist MMKT Fund Interest	\$	19.99
4.600.820	Gilchrist MMKT Fund Deposits	\$	116,406.69
	Total Income	\$	116,426.68
Expense			
5.600.810	Gilchrist MMKT Fund Withdrawals	\$	<u>120,000.00</u>
	Total Expense	\$	120,000.00
	<b>Ending Fund Balance</b>	\$	<b>4,725.79</b>

## Improvement Fund

Account #	Account Name		
3.311.105	Improvement Fund		
		<b>Beginning Fund Balance</b>	<b>\$ 1,093.65</b>
Income			
4.600.500	Improvement Fund Interest	\$	0.21
4.600.510	Improvement Fund Deposits	\$	-
		<hr/>	
		Total Income	\$ 0.21
Expense			
5.600.500	Improvement Fund Withdrawals	\$	-
		<hr/>	
		Total Expense	\$ -
		 <b>Ending Fund Balance</b>	 <b>\$ 1,093.86</b>

## Memorial Fund Financial Report

Account #	Account Name		
3.306.204	Memorial		
		<b>Beginning Fund Balance</b>	<b>\$ 10,715.65</b>
Income			
4.500.400	Memorial Fund Interest	\$	2.28
4.500.410	Memorial Fund Deposits	\$	1,370.00
		<hr/>	
		Total Income	\$ 1,372.28
Expense			
5.500.400	Memorial Fund Withdrawals	\$	-
		<hr/>	
		Total Expense	\$ -
		 <b>Ending Fund Balance</b>	 <b>\$ 12,087.93</b>

## Shell Perpetual Maintenance Fund

Account #	Account Name		
3.320.400	Shell Perpetual Maint. Fund		
		<b>Beginning Fund Balance</b>	<b>\$ 11,773.49</b>
Income			
4.800.400	Shell Fund Deposits	\$	247.16
4.800.410	Shell Fund Interest	\$	11.97
			<hr/>
	Total Income	\$	259.13
Expense			
5.800.400	Shell Fund Withdrawals	\$	-
			<hr/>
	Total Expense	\$	-
		<b>Ending Fund Balance</b>	<b>\$ 12,032.62</b>

## 2024 Budget

**Total Salaries & Benefits** **\$ 262,460.95**

<b>Pastor</b>	
Salary	53,000.00
Investment Account	2,120.00
FICA	4,054.50
Housing Allowance	14,000.00
Pension/Medical	23,934.00
Continuing Education	1,500.00
Mileage	4,000.00
<b>Total Pastor</b>	<b>\$ 102,608.50</b>

<b>Employees</b>	
Salaries	133,629.77
Benefits	15,000.00
Mileage	1,000.00
FICA	10,222.68
<b>Total Employees</b>	<b>\$ 159,852.45</b>

**Manse Expenses** **\$ 10,402.00**

Electric	3,500.00
Heating Oil	1,780.00
Repairs/Maintenance	2,000.00
Taxes	2,250.00
Insurance	872.00

**Church Expenses** **\$ 62,596.00**

Electric	9,000.00
Insurance	9,890.00
Heating Oil	14,250.00
Telephone	5,700.00
Refuse Pickup	1,056.00
Maintenance Contracts/Service Agreements	8,000.00
New Purchases	2,000.00
Misc. Expenses	3,000.00
Equipment Repair/Maint/Service	8,000.00
Taxes	1,200.00
Propane Gas	500.00

*(continued)*

<b>Administrative Expenses</b>	<b>\$ 17,100.00</b>
Website Maintenance	3,000.00
Office Supplies/Postage	10,000.00
Bulletins/Offering Envelopes	500.00
Advertising Fees	400.00
Misc. Expenses	500.00
Online Tithing Service Charge	2,400.00
Devotional Literature	300.00
<b>Other Church Expenses</b>	<b>\$ 20,150.00</b>
Custodial Supplies	300.00
Kitchen Supplies	2,000.00
Flowers/Decorations	400.00
Communion Expenses	250.00
Snow Removal	4,000.00
Lawn Care	13,200.00
<b>Learning &amp; Faith Formation</b>	<b>\$ 14,260.00</b>
Children's Ministry Director Expenses	5,500.00
Adult Ministries (Speakers, Study Groups)	500.00
Right Now Media	1,560.00
Camps & Conferences	1,500.00
Sunday School Expenses	1,200.00
Youth Programs	4,000.00
<b>Community &amp; Hospitality</b>	<b>\$ 5,000.00</b>
Potlucks/Socials	4,000.00
WOW- Funeral Aid	1,000.00
<b>Worship</b>	<b>\$ 6,500.00</b>
Music & Worship	4,000.00
Special Services/Supplies	1,500.00
Audio & Video	1,000.00
<b>Session</b>	<b>\$ 13,407.00</b>
Session Directed Funds	1,000.00
National Gathering	2,500.00
ECO Denominational Support	4,207.00
Senior Adult Ministry	1,700.00
Deacons	3,500.00
Stephen Ministries	500.00
<b>Subtotal Operating</b>	<b>\$ 411,875.95</b>

(continued)

<b>10% of total budget for missions</b>	<b>\$ 41,187.59</b>
Outreach Foundation - ECO Affiliate	3,500.00
Antioch Partners - ECO Affiliate	3,500.00
Frontier Fellowship-ECO Affiliate	3,500.00
Young Life Lawrence County	2,500.00
City Rescue Mission	1,300.00
Arise (Crisis Shelter)	1,200.00
Promise of Life Network (Alpha Omega)	1,200.00
Mohawk Coffee House	1,700.00
H.O.P.E.	1,200.00
Mohawk Area Church Assoc.	687.59
Seneca Hills	1,200.00
Teen Challenge	1,200.00
GNC Christian Ministerial Fellowship	500.00
Curt & Lisa Brown	2,200.00
LATCOM	1,100.00
Kwetu Faraja	2,200.00
Kevin & Wendy Mason	2,200.00
Samaritan's Purse	1,000.00
John & Cathy Rug	2,200.00
Emergency Missionary Fund	1,100.00
Westfield Mission Trip	5,000.00
Amelia's Closet	1,000.00
<b>Subtotal Missions</b>	<b>\$ 41,187.59</b>
<b>Total Unified Budget 2024</b>	<b>\$ 453,063.54</b>

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